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PARK CAMPS

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PARK CAMPS — JOB DESCRIPTION
CHALLENGE COURSE JUNIOR FACILITATOR

POSITION OVERVIEW:

The primary responsibility of the Challenge Course junior facilitator is to ensure the safe and enjoyable operation of Park's Challenge Course. Successful facilitation includes delivering a program consisting of team games, ground-level low team initiatives, and low and high ropes elements. All junior facilitators perform under the supervision and direction of the Challenge Course supervisor and follow standard operating practices and local operating procedures, perform their role in a safe manner, and meet expectations for professionalism and conduct.

The Challenge Course junior facilitator will begin each day with a staff meeting led by the course supervisor that identifies the day's visiting dens, outlines the games and course elements that will be used, and reviews their associated manageable risks. Other responsibilities include assisting with the setup of the day's elements, gathering and storing materials, and breakdown at the end of the day.

Junior facilitators will: inspect all knots, carabiners, and harnesses before use and ensure that belayer anchors are in place for lighter belayers; use the PBUS belaying method; and use all verbal commands, approved spotting techniques, group management strategies taught in the Challenge Program, as well as other local operating procedures.

They will display good judgment, flexibility, patience, and the ability to rotate between activities throughout the day.

At all times, the junior facilitator is empowered to immediately cease an activity on the Challenge Course until they determine recommence is appropriate and safe. They will also immediately report changes to course supervisor.

Junior facilitators will report all instances of practices and events outside normal or expected operating procedures, injuries, and "near misses" to the course supervisor. S/he will execute their role in the emergency procedure plan in the event of major injury, severe weather, or campus intruder. S/he will, at times, work independently, but must also be comfortable leading groups.

QUALIFICATIONS:

Education: Completion of Park School's Appalachian Challenge Program

- Age 14 or older
- Successful completion of Park School's Appalachian Challenge Leadership Classes 1 and 2
- 50 Hours of course facilitation (approx. three seasons)
- Demonstrated technical skills for safe facilitation

Satisfactory outcome of a State of Maryland - Child Protective Services Clearance Request and a criminal background check.

Must be available Monday through Friday, June 19-August 2, 2019. In addition, must attend orientation and planning and mentoring meetings (times TBA).

PROFESSIONAL EXPERIENCE:

Completion of Park School Challenge Leadership 1-2. Two seasons of leadership experience highly preferred, or similar work at a comparable facility, including at least three seasons as a group facilitator and at least one season training under the supervision of the challenge course manager.

ADDITIONAL SKILLS:

Adequate verbal and written communication skills; good interpersonal and organizational skills; and a positive, fun-going, attitude.

CERTIFICATIONS:

Completion of Park School's Appalachian Challenge Leadership program. Must pass the Appalachian Challenge belaying test for un-assisted brake.

The Park School of Baltimore does not discriminate against employees or applicants for employment on the basis of race, color, national or ethnic origin, religion, ancestry, gender, gender identify and expression, sexual orientation, age, marital status, or any physical or mental disability unrelated to a reasonable performance of an employee's duties.